

**MINUTES OF SPECIAL MEETING
BOARD OF PUBLIC WORKS AND SAFETY
CITY OF MONTICELLO
THURSDAY OCTOBER 25, 2018**

A special meeting of the Board of Public Works and Safety, of the City of Monticello, Indiana, was held on Thursday October 25, 2018 at 8:00 a.m. The meeting was called to order by Mayor Ken Houston and opened with the Pledge of Allegiance.

Roll call, by Clerk Treasurer Jim Mann, was answered by Board Members Mayor Ken Houston, Grace Oilar, Andy Harmon and City Attorney George Loy.

Approval of Memoranda from the 10/22/2018 Executive Session of the Board of Public Works & Safety-Grace Oilar made a motion to approve the memoranda as presented. Andy Harmon seconded the motion. All ayes, motion carried.

New Business

1. Consideration of Employee Disciplinary Action-Mayor Ken Houston explained that on or about September 4 2018 he received information from Chief Galen Logan requesting the Board of Public Works meet to review a request for disciplinary action concerning Fireman/Paramedic Cody Scheurich. The information was shared with the Board of Works members. Upon consulting with the City Attorney it was decided that an executive session of the Board of Works be scheduled to receive information concerning the employee's alleged misconduct and to discuss before a determination, the individual's status as an employee, pursuant to I.C. 5-14-1.5-6.1 (b) (6). The statutory basis for making any such determination is found in three areas: Violations of rules, Disobedience of orders, and conduct unbecoming of an officer. Mayor Houston made a motion recommending that Firefighter/Paramedic Cody Scheurich be suspended for 30 days without pay, be placed on a one year probation, for any further misconduct or violations within the 1 year period may be subject to further disciplinary action by the Board of Works including dismissal, anger management counseling be sought, and if successful completion of the anger management counseling is done the probationary period may be reduced to 6 months and that this record of disciplinary action not be considered in any future disciplinary action occurring after the probationary period has been completed. Andy Harmon seconded the motion. All ayes, motion carried.

City Attorney George Loy indicated Fireman/Paramedic Scheurich has 5 days to appeal and can request a hearing on this matter. He will prepare a written document outlining the action taken in today's meeting. The suspension of employment will commence on November 1, 2018 and finish on November 30, 2018.

There being no further business Mayor Houston adjourned the meeting at 8:21 a.m.

James D Mann, Clerk Treasurer, City of Monticello